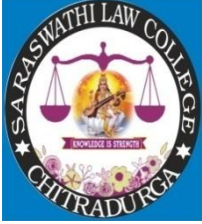
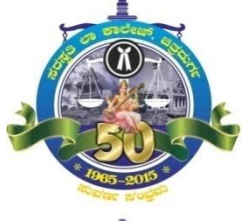


Estd: 1964

No. 08194-224549

	<p>Saraswathi Education Society®</p> <p>SARASWATHI LAW COLLEGE</p> <p>College Code: 405</p> <p>Akashavani Road, Kelagote, CHITRADURGA – 577501</p> <p>E-Mail ID: slc_cta@rediffmail.com</p> <p>Website: www.saraswathilawcollegeta.com</p>	
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No. SLC/ /

Date: -

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

Response:

For the purpose of encouraging and motivating the teaching and non teaching staff and students, the Institution has given due emphasis for their welfare. Following are the some of the highlighting features of welfare measures meant for both teaching and non teaching staff -


- Conducive atmosphere.
- Cooperative and Supportive Management.
- Cubicles for teachers.
- Upgradation of class rooms with ICT enabled.
- Scope for collaborative curricular and cocurricular activities with neighbouring Institutions.
- Reimbursement of bill against the purchase of learning resources.
- Timely promotional and incremental benefit.
- Special leave provision for pursuing Ph.D.
- Tea/snacks during the break of classes.
- Subscription of academic journals.
- Conduct recreation activities.
- Medical check up and financial assistance on emergency medical issues.
- Moon Light Dinner Party along with Management
- Retention of Management staff and priority for recruitment during reglar appointment.
- Substitute teachers during long leave of permanent staff in the case of health issues.
- Active participation of teaching and non teaching in different committees / cells.

Financial Measures:

1. Festival advance is given to employees during the important festivals.
2. Salary advance facility in case of delay in release of salary by the Government of Karnataka.
3. Financial support for attending seminars, conferences, workshops, etc.
4. Seed money for the conduct of surveys.

Non-Financial Measures:

1. Faculty improvement program has been undertaken under the guidance of esteemed institutions and Law University. Encouraged to involve in research and publications.
2. Teachers are encouraged to participate in the Faculty Development Programme organized by the apex Authorities, other institutions, Universities and by the Institution.
3. Teachers are encouraged to participate and present papers in State, National and International Workshop, Conference, Symposium and Seminar. Leave facility is provided in these cases.
4. Teachers are encouraging to participate as resource persons in the programmes conducted by Universities and Institutions.
5. Teachers are advised to visit some of the industries, firms, and plant areas to study the problems of labour find solutions.
6. Computer and Internet facility is provided in the College campus.
7. Separate reference room in library for faculty.
8. Free bus facility is given for transportation purpose during the time of educational tours organized for staff.
9. Encouraging the teaching and non-teaching Staff to participate in administrative training programme to cultivate administrative skills organized by apex authorities, other institution, University and our own Institution.


Principal
Saraswathi Law College
CHITRADURGA

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No. SLC/ /

Date: -

The institution has effective welfare measures for teaching and non-teaching staff.

List of Beneficiaries:

SL No	Name of Staff	Designation	Benefit Provided
01	Dr. N D Gowda	Assistant Professor	Financial assistant presentation of paper in National conference
02	Dr. Ramesha K	Assistant Professor	Financial assistant presentation of paper in National conference
03	Dr. Ramesha K	Assistant Professor	Paternity Benefit


Principal
Saraswathi Law College
CHITRADURGA

ಇವರಿಗೆ,
ಪ್ರಾಂಶುಪಾಲರು,
ಸರಸ್ವತಿ ಕಾನೂನು ಕಾಲೇಜು,
ಚಿತ್ರದುರ್ಗ.

ಇಂದ,
ಡಾ. ರಮೇಶ. ಕೆ
ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು,
ಸರಸ್ವತಿ ಕಾನೂನು ಕಾಲೇಜು,
ಚಿತ್ರದುರ್ಗ.

ಮಾನ್ಯರೇ,

ವಿಷಯ:-ಪಿತೃತ್ವ ರಜೆ ನೀಡುವ ಬಗ್ಗೆ

ಈ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಡಾ. ರಮೇಶ. ಕೆ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರಾಗಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದ್ದು, ನನ್ನ ಪತ್ನಿಯಾದ ತೇಜಸ್ವಿನಿ ಇವರು ಹೆಣ್ಣು ಮಗುವಿಗೆ ಜನ್ಮ ನೀಡಿದ್ದು ದಿನಾಂಕ: 08-10-2024 ರಿಂದ ದಿನಾಂಕ: 22-10-2024 ರವರೆಗೆ ಅವರ ಮತ್ತು ಮಗುವಿನ ಆರೈಕೆಗಾಗಿ ನನಗೆ ಸುಮಾರು 15 ದಿನಗಳ ಪಿತೃತ್ವ ರಜೆ ನೀಡಬೇಕೆಂದು ತಮ್ಮಲ್ಲಿ ವಿನಂತಿಸಿಕೊಳ್ಳುತ್ತೇನೆ.

ವಂದನೆಗಳೊಂದಿಗೆ,

ಇಂತಿ ತಮ್ಮ ವಿಶ್ವಾಸಿ,

ಸ್ಥಳ: ಚಿತ್ರದುರ್ಗ
ದಿನಾಂಕ:07-10-2024

Submitted To the Secretary
As the wife of the applicant is delivered to a baby then fore the Applicant, seeking paternity leave as per the KC SR Rules, the father is entitled to get 15 days paternity leave under 18(B) of KC SR Rules. I request you to sanction leave from 8-10-2024 to 22-10-2024.
Sanctioned
M. S. Sudeen
Principal
Saraswathi Law College
CHITRADURGA

DISCHARGE SUMMARY

NAME: MRS. TEJASHWINI

HOSP NO: 204820

AGE: 26 YRS

IP NO: 586

SEX: FEMALE

DATE OF ADMISSION: 29-08-2024

ROOM NO: SEMI PRIVATE

DATE OF DISCHARGE: 01-09-2024

ADDRESS: #ALLAHAHALLI, GIRIDARSHINI, LAYOUT, MYSORE

CONSULTANT:

Dr. SARALA CHANDRASHEKAR
(Consultant Obstetrician & Gynecologist
& Infertility Specialist)

FINAL DIAGNOSIS:

PRIMIGRAVIDA WITH FTP WITH GDM WITH HYPOTHYROIDISM IN LATENT LABOUR

HISTORY:

- H/O 8 Months 18 days of amenorrhea
- App fetal movement
- C/O Pain in Abdomen, on and off since morning

OBH:

- ML - 2 year
- Primigravida (Booked Case)
- H/O GDM on Tab. Glycomet SR 500mg 1-0-0

MENSTRUAL HISTORY:

- LMP- 12/12/2023
- EDD- 19/09/2024
- MC - 3-4/28 days, regular, moderate flow

PAST HISTORY:

- H/O Hypothyroidism on Tab. Thyronorm25 mcg 1-0-0
- NO H/O DM, HTN, EPILEPSY, , ASTHMA.

GPE: (At the time of admission)

A female patient aged 26 yrs, moderately built and nourished.
O/E - Patient Conscious, and oriented

Afebrile
BP -120/80 mmHg
HR -90/bpm
RR- 18/bpm
SPO2- 98% on RA
CVS -S₁S₂

P/A- Uterus - Term size
Acting, head↓ pole
FHS +

P/V- Cx- 2-3 cm dilated
30% Effaced,
VERTEX at - 2 Station
Membranes Bulging +

INVESTIGATIONS: Reports enclosed.

DELIVERY NOTES:

Labor induced by tab. Cytolog 25 mcg PV at 11:30 am
ARM + Syntocin accelerated FTND with RMLE delivered an alive Female baby of weight 2.6 kg at 10:29 PM on 30/08/24, baby cried immediately after birth. Placenta and its membranes expelled completely and spontaneously. No PPH, no tear. RMLE sutured in layers. Procedure was uneventful. INJ Caritec i.m given. 10 units syntocion to drip. Patient was monitored & shifted to ward.

AFTER DELIVERY:

- GC- Fair
- BP- 110/60 mmHg
- P/A- Uterus well contracted and retracted.
- P/V- Minimal Bleeding +

TREATMENT GIVEN:

- | | |
|-------------------------|-------|
| -IV Fluid maintenance | |
| - Inj Zostum 1.5gm IV | 1-0-1 |
| - Inj. Metrogyl 100 ml | 1-0-1 |
| - Inj . Paracip 1 gm IV | 1-0-1 |
| - Tab Monocef-o(200mg) | 1-0-1 |
| - Tab Trofen SP | 1-0-1 |
| - Tab Alplant DSR | 1-0-1 |

CONDITION AT DISCHARGE:

- Patient Afebrile, pain free, Suture line healthy

ADVICE ON DISCHARGE:

- Oral soft diet
- Complete bed rest
- Avoid weight lifting
- Exclusive breast feeding
- Contraception after 6 months

Sl. No	Drug	Morning	Afternoon	Night	Days	Time
1	Tab. Alpan DSR	1	0	1	5	B/F
2	Tab. Monocef o 200 mg	1	0	1	5	A/F
3	Tab. Trofen S P	1	0	1	5	A/F
4	Syp cremaffin 2tsb	0	0	1	10	A/F
4	Betadine ointment to apply locally					

2
9
X

Review after 1 week. DR. SARALA CHANDRASHEKAR at Gynec OPD.

Verified by: DR.UZMA BEPARI

Prepared by: DR. Annupriya

This summary is not a legal document and just gives a summary of the patient's treatment.

..... End of Report

In case of emergency or if you experience symptoms like Fever, Vomiting, pain abdomen, worsening any symptoms please call to Hospital phone No 0821- 2472424

KEEP THE REPORTS CAREFULLY AND BRING THEM ALONG DURING YOUR NEXT VISIT TO OUR HOSPITAL


 Dr . SARADA CHANDRASHEKAR
 (Consultant Obstetrician & Gynecologist
 & Infertility Specialist)

THIS SUMMARY IS NOT FOR MEDICO LEGAL PURPOSE

- > Discharge summary explained by
- > Discharge summary explained to me and I have understood the discharge instructions.....

29

Signature

(Patient / Attenders Signature)

puhal mother

M.S. Sude
Principal
Saraswathi Law College
CHITRADURGA

19/12/20

3:30pm

- iii. Maternity Leave shall not be debited to the leave account.
- iv. Maternity Leave may be combined with leave of any other kind except Casual Leave.
- v. Any leave (including commuted leave upto 60 days and leave not due) may be taken without medical certificate up to one year in continuation of Maternity leave.
- vi. During maternity leave, leave salary equal to last pay drawn is admissible.

7.1.14 Adoption Leave

A female member of the service on her adoption of a child may be granted leave of the kind due and admissible (including commuted leave without production of medical certificate for a period not exceeding 60 days and leave-not-due) upto one year subject to the following conditions:

- (i) The facility will not be available to an adoptive mother already having two living children at the time of adoption
- (ii) The maximum admissible period of leave of the kind due and admissible will be regulated as under.
 - a. If the age of the adopted child is less than one month, leave upto one year may be allowed;
 - b. If the age of the child is six months or more leave upto six months may be allowed.
 - c. If the age of the child is nine months or more leave upto three months may be allowed.

7.1.15 Paternity Leave

- i. Male staff with less than two children may be granted 15 days Paternity Leave during the confinement of his wife for childbirth.
- ii. The Paternity Leave can be availed upto 15 days before or upto six months from the date of delivery of the child.

M. S. Sudeen
Principal
Saraswathi Law College
CHITRADURGA

M. S. Sudeen
Principal
Saraswathi Law College
CHITRADURGA

M. S. Sudeen
Principal
Saraswathi Law College
CHITRADURGA
20/3/2023

THE KARNATAKA CIVIL SERVICES RULES

NOTIFICATION No. FD 53-C.O.D. 58,

dated 1st March 1958.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Karnataka hereby makes the following rules, namely :-

PART I -GENERAL

1. Title and Commencement :- (1) These Rules may be called the Karnataka Civil Services Rules. ¹[xxx]

(2) They shall come into force from the first day of April 1958.

2. Application:- ²[(1) Save as otherwise provided in these Rules, this shall apply to all the persons appointed to Civil Services and serving in connection with the affairs of the State of Karnataka.]

(2) Notwithstanding anything contained in sub-rule (1), these Rules shall not apply to -

(i) Persons employed in Industrial Undertakings of the Government;

(ii) Persons in casual employment;

(iii) Persons subject to discharge from service on less than one month's notice;

(iv) Persons for whose appointment and other matters covered by these Rules, special provisions are made by or under any law for the time being in force, or in any contract in regard to the matters covered by such law or such contracts; and

(v) Members of the All India Services.

1.Deleted by No.FD 41 SRS 60,dated 01.11.1960 (wef.10.11.1960)

2.Substituted by No. FD 05 SRA 2012 dated 29.01.2014 (wef 30.01.2014)

M. S. Suddhan
Principal
Saraswathi Law College
CHITRADURGA

medical certificate from the Authorised Medical Attendant. Such leave may also be granted in case of illness of a newly born baby, subject to production of a medical certificate from the Authorised Medical Attendant to the effect that the condition of ailing baby warrants personal attention and that her presence by the baby's side is absolutely necessary.

(5) The maternity leave shall not be debited against the leave account]

¹[135A.

Leave to female Government servant on adoption of a child :- A female Government servant on her adopting a child, may be granted leave of the kind due and admissible (including commuted leave without production of Medical Certificate for a period not exceeding 60 days and leave not due) upto one year or till the adopted child attains the age of one year whichever is less subject to the condition that such female Government servant should not have two living children at the time of adoption.]

²[SECTION IV-A - PATERNITY LEAVE

135B.

(1) A male Government servant may be granted paternity leave during the confinement of his wife by an authority competent to grant leave for a period of fifteen days from the date of its commencement.

(2) During such leave period, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.

(3) It shall not be admissible to a male Government servant who has two or more living children.

(4) It shall not be debited to the leave account; it may be combined with any other kind of leave except casual leave.

(5) It cannot be encashed or merged with earned leave.

(6) It may not be normally refused.]

1. Inserted by No. FD 2 SRA 93 dt. 22-2-95 (wef 1-7-95).

2. Inserted by No. FD 4 SRA 99 dated 2-6-2000 (wef 1.1.1999).

M. S. Srinivasan
Principal
Saraswathi Law College
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Provided that child adoption leave shall not be admissible where such member is already having two or more surviving children at the time of such adoption.

- (2) During the period of child adoption leave, such member shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- (3) Child adoption leave can be combined with leave of any other kind.
- (4) In continuation of child adoption leave granted under sub-rule(1), a female member of the Service on valid adoption of a child, if so applies, may also be granted leave of the kind due and admissible (including commuted leave without production of medical certificate for a period not exceeding 60 days and leave not due), for such period and in such manner as may be specified hereunder, namely:-
 - a) if the age of the adopted child is less than one month on the date of adoption, leave up to one year may be allowed;
 - b) if the age of the child is six months and above but less than seven months, leave up to six months may be allowed;
 - c) if the age of the child is nine months and above but less than ten months, leave up to three months may be allowed:
- (5) Child adoption leave shall not be debited against the leave account.

²⁹³⁰ **18(B) Paternity leave—(1)** A male member of the Service (including a probationer) with less than two surviving children, may be granted paternity leave by an authority competent to grant leave for a period of 15 days, during the confinement of his wife for childbirth, i.e. up to 15 days before, or up to six months from the date of delivery of the child.

- (2) During such period of 15 days, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- (3) The paternity leave may be combined with leave of any other kind.
- (4) The paternity leave shall not be debited against the leave account.
- (5) If paternity leave is not availed of within the period specified in sub-rule (1), such leave shall be treated as lapsed.

Note:- The paternity leave shall not normally be refused under any circumstances.

18 (C)* Paternity leave for child adoption—(1) A male member of the Service (including a probationer) with less than two surviving children, on valid adoption of a child below the age of one year, may be granted Paternity Leave by the competent authority for a period of 15 days, within a period of six months from the date of such adoption:

Provided that such leave shall not be refused under any circumstances.

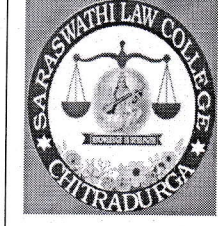
²⁹ Inserted vide Notification No. 11019/6/97-AIS(III) dated 09.03.1998 (GSR No.71. dt. 28.03.1998)

³⁰ Substituted vide Notification No.11019/50/2006-AIS(III) dated 26.07.2007 (GSR No.510E, dt.26.07.2007)

* Inserted vide Not. No. 11019/27/08-AIS(III) dt. 19.09.2011. (GSR No. 707(E) dt. 21.09.2011)

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No. SLC/177/2024-25

Date: - 30-09-2024

Office Order

Staff Welfare Committee

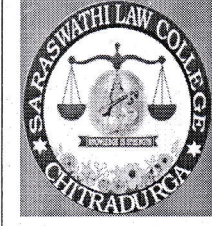
In order of smooth managing welfare of the Teaching and Non teaching Staff of the College, the following staff's are appointed as a Co-ordinator and Members for the Academic Year 2024-25

- | | |
|-------------------------------|-------------|
| 1. Prof. (Dr.) M.S. Sudhadevi | Chairmen |
| 2. Dr.Ramesha K | Coordinator |
| 3. Dr. N.D.Gowda | Member |
| 4. L. Srishyla | Member |
| 5. Sri. Daruka B.G | Member |
| 6. Sri. Gangamma | Member |
| 7. Sri. Premaleela | Member |
| 8. Sri. Murugesha | Member |

M.S. Sudhadevi
Principal
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STAFF WELFARE COMMITTEE MEETING NOTICE

Date 01/10/2024

The Staff welfare committee is here by conducting meeting on 04/10/2024 at 04:00 p.m. at Saraswathi Law College principal Chamber under the Chairmanship of Prof. M.S. Sudhadevi, Principal, Saraswathi Law College, Chitradurga.

All the Members of the Staff welfare committee are by requested to present the meeting and participate in the deliberation with valuable suggestion.

AGENDA

1. Approving of Paternity Leave to Dr. Ramesha K, Assistant Professor, Saraswathi Law College, Chitradurga, from 08.10.2024 to 22.10.2024.
2. Any other matters.

Co-ordinator

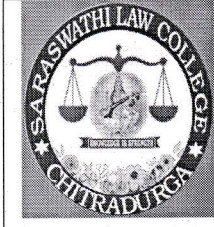
Members

Chairman
M.S. Sudhadevi
Principal
Saraswathi Law College
CHITRADURGA

SI. No	Name	Signature
1.	Dr. N.D.Gowda	<i>N.D.Gowda</i>
2.	L. Srishyla	<i>LS</i>
3.	Sri Daruka B.G	<i>Daruka</i>
4.	Sri Gangamma	<i>Gangamma</i>
5.	Sri Premaleela	<i>Premaleela</i>
6.	Sri. Murugesha	<i>Murugesha.P</i>

Estd: 1964

No. 08194-224549



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STAFF WELFARE COMMITTEE MEETING RESOLUTION

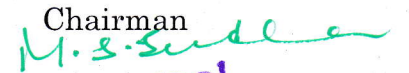
As per the schedule the meeting is held at the Principal Chamber of the Saraswathi Law College under the Chairmanship of Prof. M.S. Sudhadevi, Principal, Saraswathi Law College, Chitradurga on 04/04/2024 at 04 ;00 p.m.


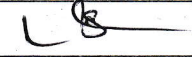
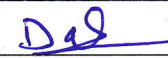
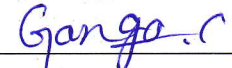
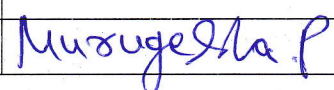
The following resolutions are passed after the due discussion of the subject in details.

Sl. No.	Subject	Decision
01	Approving of Paternity Leave to Dr. Ramesha K, Assistant Professor, Saraswathi Law College, Chitradurga, from 08.10.2024 to 22.10.2024	All the Members are agreed to grant the Paternity Leave to Dr. Ramesha K, Assistant Professor, Saraswathi Law College, Chitradurga, from 08.10.2024 to 22.10.2024
03	Any other matters	There is no subject to be discussed the meeting is adjourned.


Co-ordinator

Members

Chairman

Principal
Saraswathi Law College
CHITRADURGA

Sl. No	Name	Signature
1.	Dr. N.D.Gowda	
2.	L. Srishyla	
3.	Sri. Daruka B.G	
4.	Sri. Gangamma .C	
5.	Sri. Premaleela	
6.	Sri. Murugesha	

6.3.2

Saraswathi Law College,

Chitradurga-577501

Cash Receipt

Date 22-11-24

Total Rupees... One Thousand Voucher No.....

Words ... 1000=00

Name: Smt/Sri... Dr. N. D. Browda, Assistant Professor

..... Saraswathi Law College, Chitradurga

Account Expenditure	Total		Particulars
	Rs.	Pa.	
S. B. I.		1000=00	Registration Fee.
		/	
		1000=00	

Principal Signature

Receiver Signature

M. S. Sude...
Principal
Saraswathi Law College
CHITRADURGA



JSS LAW COLLEGE

Autonomous, Mysuru 570 023

An IQAC Initiative

The JSSLC IPR Cell & Research Wing Organizes

ONE DAY NATIONAL SEMINAR

ON


CONTEMPORARY ISSUES AND CHALLENGES IN
INTELLECTUAL PROPERTY RIGHTS


23 NOVEMBER, 2024

Certificate of Appreciation

This is to certify that [✓] Dr./Prof./Mr./Ms. Gowda N.D......
Assistant Professor..... of Saraswathi
Law College, Chitradurga, Karnataka......

..... has
Participated/Presented a paper on the topic..... "A Critical...
Analysis on Ensuring Equitable access to...
Intellectual Property Rights for Marginalised
Communities".....


Prof. K S. Suresh
Chief Executive


Principal
Saraswathi Law College
CHITRADURGA
Dr. N. Vani Shree
Principal

Saraswathi Law College,

Chitradurga-577501

Cash Receipt

Date 22-11-2024

Total Rupees... 1000/- Voucher No.....

Words... one Thousand only

Name: Smt/Sri... Dr. Ramesha K., Assistant Professor

... Saraswathi Law College, Chitradurga

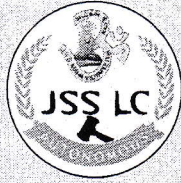
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Principal Signature



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Principal
Saraswathi Law College
CHITRADURGA



JSS LAW COLLEGE

Autonomous, Mysuru 570 023

An IQAC Initiative

The JSSLC IPR Cell & Research Wing Organizes

ONE DAY NATIONAL SEMINAR
ON


CONTEMPORARY ISSUES AND CHALLENGES IN
INTELLECTUAL PROPERTY RIGHTS

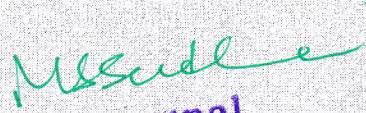
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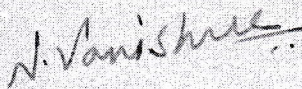
Certificate of Appreciation

This is to certify that Dr./Prof./Mr./Ms. Ramesha. K.
Assistant Professor of Saraswathi
Law College, Chitradurga.

..... has
Participated/Presented a paper on the topic..... "A Critical
Study on Contemporary Challenges and
Threats to Intellectual Property Rights"


Prof. K.S. Suresh
Chief Executive


Principal
Saraswathi Law College
CHITRADURGA


Dr. N. Vani Shree
Principal